

A WORKREADY World in Kentucky

- Requires the Very Basics of...
 - Strong Communities who Build Talent Pipelines



- Education, Workforce / Economic Development and Industry Working Hand in Hand
- Understanding Local Dynamics of Supply and Demand
- Strategic Thinking, Planning and Doing!

Ask these questions to your yourself and your community...

- Is your local area engaged in building a talent pipeline?
- Does education, workforce / economic development and industry working hand in hand in your local area?
- Does your area truly understand the local dynamics and emographics of supply and demand?
- What are you stratecally doing about it?



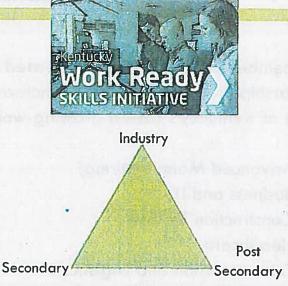
Is **Business and Education** Aligned?

- Review All Certifications Given at High School and Postsecondary Levels
- Review Pathways (by Industry)
- Align Demand and Supply of Jobs, Careers and Programs (KCEWS)
- Initial Work Happens at Local Board Level and Then Goes to KWIB for Modification / Approval

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What WORK READY SKILLS INITIATIVEs do you have in your area?

- \$98.9 million awarded to 40 projects expected to provide top of the line training to more than 47,000 Kentuckians annually in five core sectors.
- The awards leveraged at least \$146.2 million in matching funds, for a total of just under a quarter of a billion dollars invested.



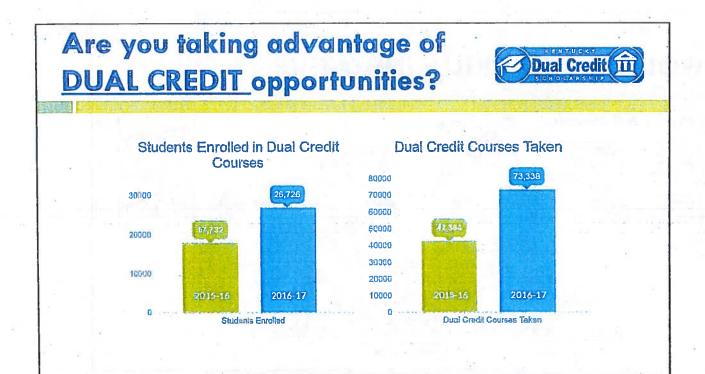


Are you using WORK READY SCHOLARSHIPS?

In December 2016, Gov. Bevin created the Work Ready Kentucky Scholarship Program to meet the increasing demand for skilled workers in five of Kentucky's fastest growing workforce industries:

- Advanced Manufacturing;
- Business and IT;
- Construction Trades;
- Healthcare;
- Transportation and Logistics

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Additional Potential Component... Medicaid Waiver TBD

Are you Aware of ...the KENTUCKY HEALTH initaitive?

Community Engagement for Able to Work Individuals

EXEMPT FROM REQUIREMENT:

Children; Pregnant women; Individuals determined medically frail; and Individuals who are the primary caregiver of a dependent

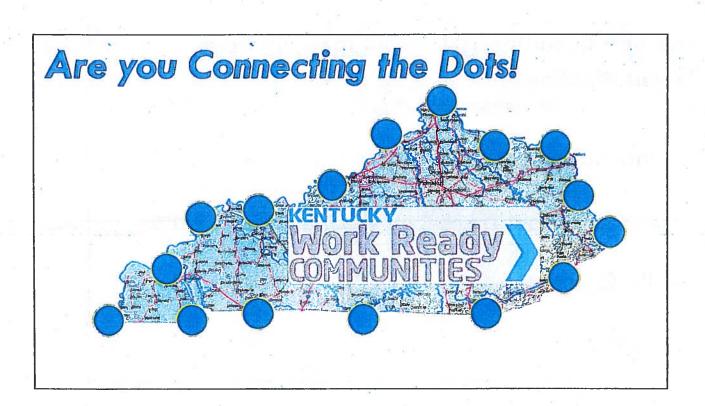
Are you including <u>ALL Populations</u> in your Talent Pipeline?

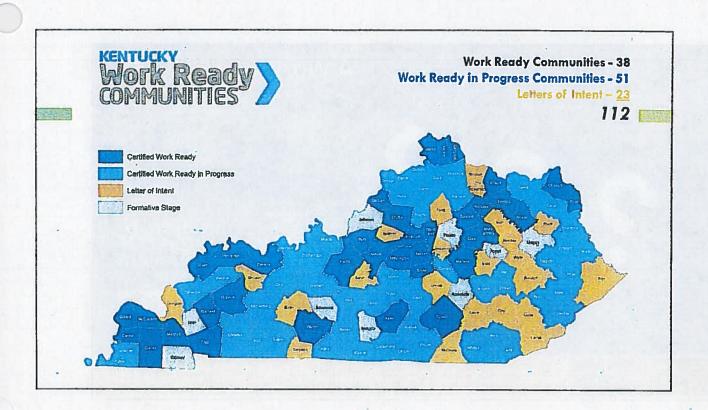
- Individuals with Disabilities
- Veterans and Families / Transitioning Military
- Ex-Offenders
- Others?

Building... SECTOR STRATEGIES AND A REGIONAL VISION

Are you a WorkReady Community whereas there is a Connection of Initiatives Between Education, Workforce / Economic Development and Industry

- Aligning Business and Education
- Utilizing the Work Ready Skills Initiatives in your Region
- Taking Advantage of <u>Dual Credit and WorkReady Scholarships</u>...
- Ensuring ALL Populations are in the Talent Pipeline:
 - Medicaid Waiver, Disabilities, Veterans, Ex Offenders, Etc.





Proposed KY Work Ready Communities Criteria (TBP to KWIB)					
	Cutient -	Frepasud			
High School Graduation Rate	88.9%	90% minimum			
Working Age of Populations w/o Diploma / GED	Reduce by 3%	Less than 15%			
Working Age with Some College or Higher		43% minimum			
Working Age with Associates Degree or Higher	25%	25% with Associates or higher degree			
Broadband Access	3 Mpbs for urban / 1.5 mpbs for rural	25 Mpbs			
High School Work Ethic Seal / Essential Skills Certificate / NCRC / Etc. (Replaced "Soft Skills"	Describe Plan	Review / Report / Plan to Increase			
Licensures / Apprenticeships		Review / Report / Plan to Increase			
Engagement of Disabled, Veteran, Ex-Offender and Medicaid Populations		Review / Report / Plan to Increase			

Supply and Demand Pipeline

Review / Report / Plan to Balance

